

Cardiff Youth Justice Services

Appendix A

Report to Scrutiny Committee

March 1st 2022

The Strategy

The work to redefine the YJ strategy in 22-24 has started with 52 colleagues from service, Boards, partners, community groups and others joining a launch session with the Chief Executive in January and with summary comments by Cllr Hinchey. We also had inputs from a staff members, an operational partner and a Board members to reflect on progress made and the next challenges.

We have now run three sessions for staff and partners focused on Needs, Risks and End to End support to ensure we get a rounded view of the detail needed in the next two year strategy and the annual plan which will support it.

In parallel children working with the service are being asked for their views on what should be in the strategy so that a fully informed strategy can be prepared.

In March Board will also undertake a benchmarking exercise against new Youth Justice Board guidance on Effective Boards. This will also inform the strategy as the effectiveness and efficiency of the Board must be a key element of the strategy.

Partnership work

CYPSC chair asked for more information about the partnership effectiveness . This summarises the structures and membership. At December Board , on the advice of Sub committee we appointed the Accommodation Strategy lead to the Board. I am content that we have colleagues of the right seniority and degree of engagement involved. We have reserved the right to invite other specialist colleagues to Board or sub-committee as agendas suggest.

	Advocacy Panel	Board NB * = statutory partner	Sub Committee – partner problem solving
1	Chief Executive	Independent Chair	Probation (Chair)
2	Cardiff Council Corporate Director	Operational Manager	Operational Manager
3	Police and Crime Commissioner	Director Children’s Services*	Children’s social care
4	UHB Chief Executive	Police Commander*	Police youth lead
5	Portfolio Lead	PCC lead on YJ*	Education/Youth services lead
6	Scrutiny Chair	Head of Probation (Vice chair) *	Health lead – Speech and language
7	Independent Chair	UHB head of Women and Childrens *	Accommodation team leader
8		Education Deputy Director*	Secure estate representative Parc YOI

9		Accommodation Strategy (since Jan 22)	Community Safety Partnership Manager
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Partner focus

In the last twelve months here are some examples of partnership work focus

1) The Advocacy Panel

- a) Developing a Strategic overview of prevention services
- b) Commissioning the Joint Strategic Needs assessment
- c) Governance assurance

2) Board and sub committee

Strategic Partner	Work focus
Children's	Performance, organisational health and QA; Looked after children in the YJ system; recruitment of management team
Police	Bureau; ASB pathways between Police and YJS ,
Probation	Transitions QA work and policy development. Resettlement development
Health	Health and wellbeing needs assessment and actions arising eg re Speech and language
Education	Tracking education engagement and quality for the shared case load
Collaborative work	Review of 3 of the 5 National Standards ; SYV rapid learning , : Learning from HMIP .

Disproportionality / Racial disparities

Board will be doing final shaping of a disproportionality and diversity policy in March. This has drawn on our own analysis, national data and good practice and is being tested with partners including through C3SC. We are clear that there may be a variety of children disproportionality in the YJ system – by ethnicity, heritage or by LAC status . The better we get at data and analysis the better focused the actions to address this can be

YJB Guidance in Dec 21 states

“ understanding racial disparity (Dec 2022) identifies this as a system wide issue – ie early years (including locality deprivation) , education, health , as well as justice system “
The link is to a national infographic illustrating this.

[Understanding ethnic disproportionality .pdf](#)

Broadly the policy – and practice - will include the following

- a) Partnership commitment to non discriminatory practice – this aligns to the CFC principles
- b) analysis and action on a whole system basis
- c) developing practice based on culturally competent strategic and operational development inc supervision

- d) partnership work with families and communities
- e) evaluation of outcomes of partnership actions to identify and tackle system causes of overrepresentation.

Peer Learning

At Board level we know we must continue to test ourselves against comparator YOTS – Core Cities, statistical YOT Family and against national best practice. So we have held a session with Neath Port Talbot to bench mark our Governance approaches in inspection readiness . Chair also presented our model to an all Wales YJ conference of chairs and heads of service to enable peer testing of it . Also our OM secured support from Dudley YOT in QA development work and in undertaking the Health Needs assessment UHB benchmarked our analysis and proposals against Sheffield YOT (a statistical family YOT)

Graham Robb

Independent Chair Cardiff Youth Justice Management Board
Feb 22